

A National Professional Development Framework for those who teach in Irish Higher Education

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National Forum for the Enhancement of Teaching and Learning in Higher Education

































Personal and Professional Digital Capacity Professional Identity and Development



The Self

Professional Communication and Dialogue

Professional Knowledge and Skills



Personal Development: The 'Self' in Teaching and Learning Personal values, perspectives and emotions

- 1.1 Identification of and reflection on the self.
- 1.2 Reflection on prior learning and experiences
- 1.3 Articulation of a personal philosophy of teaching
- 1.4 Reflection on the current working context and its impact
- 1.5 Awareness of how personal philosophy aligns with institutional context

Professional Identity, Values and Development in Teaching and Learning Development and self-evaluation of professional/disciplinary identity

- 2.1 Articulation of a professional/ disciplinary identity
- 2.2 Evaluation of teaching and impact on student learning
- 2.3 Awareness of and contribution to the scholarship of teaching and learning
- 2.4 Enactment of the values underpinning professional development
- 2.5 Development and monitoring of a professional development learning plan

Professional Communication and Dialogue in Teaching and Learning Importance of communication skills for the changing learning environment

- 3.1 Commitment to clarity in all forms of communication
- 3.2 Development of writing and enquiry skills e.g. academic writing, general communication skills, technical communication skills
- 3.3 Development of verbal and non-verbal communication and listening skills
- 3.4 Development of peer, group and team-working skills
- 3.5 Commitment to the development of communicative learning communities
- 3.6 Exploration of and engagement in dialogue with partners

Professional Knowledge and Skills in Teaching and Learning

- 4.1 Relevance and currency of disciplinary or subject knowledge
- 4.2 Supportive of active student-centres approaches to learning
- 4.3 Design and management of learning
- 4.4 Development of students' knowledge, their skills of enquiry and graduate attributes
- 4.5 Application of appropriate assessment and feedback
- 4.6 Knowledge and application of the theories of how people learn
- 4.7 Exploration of approaches to student learning
- 4.8 Knowledge of teaching and learning policies and procedures

Personal and Professional Digital Capacity in Teaching and Learning Personal and professional digital capacity and the application of digital skills and knowledge to professional practice

- 5.1 Awareness of the key digital aspects of higher education
- 5.2 Application of digital tools to learning, teaching and scholarship
- 5.3 Application of technologies for effective communication
- 5.4 Use of digital tools to create and develop learning materials
- 5.5 Application of digital search strategies
- 5.6 Consideration of wellbeing and the nature of online identity

ALL ABOARD Mapping Digital Skills in Irish Higher Education





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The Values underpinning the Professional Development Framework













Professional Recognition Framework Autumn 2017

